

DECLARATION OF CONFLICT OF INTERESTS FORM

The purpose of this Declaration of Conflict of Interests form is to ensure transparency, integrity, and accountability in all professional and organizational activities. Individuals and Business are required to disclose any personal, financial, or professional interests that may influence, or appear to influence, their judgment, decisions, or actions in relation to their role and responsibilities.

By completing this form, you acknowledge your responsibility to declare any actual, potential, or perceived conflicts of interest. This information will help the organization manage conflicts appropriately and maintain the highest standards of ethical conduct.

Supplier hereby affirms that neither it nor any person or entity acting or purporting to act on its behalf has entered into any combination, conspiracy, joint venture, partnership, agreement, or other form of collusive arrangement (verbal or written) with any person, company, corporation, partnership, or other entity that directly or indirectly to any extent lessen competition between Supplier and any other person or entity for the supply/services for the bidding process.

Disclosure by the Supplier shall be made at the time of the initiation of the procurement process i.e. RFP/RFQ stage. In the event such a disclosure is not made and subsequently relationship of any nature under this SCOC is identified, upon such identification the Supplier may at the discretion of the appropriate authority be suspended from undertaking any further business of similar nature with CMPak and the Supplier undertakes to hold CMPak harmless as a result of it.

As per below mentioned categories relative of the Supplier and their management who is in any way, whether directly or indirectly, concerned or interested in any other entity by way of its ownership, investment, resources, income, revenue, profits, losses, business/office resources, employees etc. or any decision-making whether directly or indirectly through any means authority in such entity is deemed to disclose such interest in the provided fields below.

First Degree Relative(s) wherever used in this document shall include parents, spouses, fiancés/fiancées and children.

Second degree Relative(s) wherever used in this document shall include brothers, sisters, their spouses, grandparents & grandchildren.

Third degree Relative(s) wherever used in this document shall include uncles, aunts, nephews and nieces.

Fourth degree Relative(s) wherever used in this document shall include first cousins and their Spouses.

Table 1: Please complete the table below if any supplier's relative is an employee of CMPAK.

S#	Employee Name	Designation	Department	Duty Station/City

Table 2: Please complete the table below if any supplier is directly or indirectly an employee or partner of another registered business in CMPAK.

S#	Business Title	NTN	Supplier Employee Name	Supplier Employee Position	CMPAK Employee Name	CMPAK Employee Position	Relationship

For and on behalf of [Supplier's Full Legal Name_____

Signature of Authorized Representative. _____

Name: _____

Title: _____

Date: _____